

RESOLUTION NO. 14-46

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OJAI
APPROVING AND ADOPTING THE CITY'S DRUG AND ALCOHOL
TESTING POLICY, AS AMENDED, AND REPEAL OF ANY AND ALL
PREVIOUSLY ADOPTED POLICIES RELATING
TO DRUG AND ALCOHOL TESTING**

WHEREAS, the City of Ojai provides public transit and paratransit services for the residents of the Ojai Valley; and

WHEREAS, part of the City's mission in regard to public transit and paratransit services is to ensure that this service is delivered safely, efficiently and effectively by establishing a drug- and alcohol-free work environment, and to ensure that the workplace remains free from the effects of drugs and alcohol in order to promote the health and safety of the general public and employees; and

WHEREAS, additionally, the purpose of this policy is to establish guidelines to maintain a drug and alcohol free workplace in compliance with the Drug-Free Workplace Act of 1988, and the Omnibus Transportation Employee Testing Act of 1991; and

WHEREAS, the policy is intended to comply with all applicable Federal regulations governing workplace anti-drug and alcohol programs in the transit industry; and

WHEREAS, it is necessary at this time to adopt an amended drug and alcohol testing policy to be consistent with all applicable Federal regulations governing workplace anti-drug and alcohol programs in the transit industry.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OJAI DOES
HEREBY RESOLVE AND ORDER, AS FOLLOWS:**

SECTION 1. The recitals set forth herein are true and correct.

SECTION 2. Any and all previous policies approved and/or in effect regarding Drug and/or Alcohol Testing for the City of Ojai are hereby repealed.

SECTION 3. The City of Ojai Drug and Alcohol Testing Policy, attached hereto as Exhibit "A" and made a part hereof, is hereby approved and adopted.

SECTION 4. This resolution shall take effect immediately upon its adoption by the City Council.


PASSED, APPROVED AND ADOPTED this 11th day of November 2014 by the following vote:

AYES: Blatz, Clapp, Lara, Smith, Strobel
NOES: None
ABSENT: None
ABSTAIN: None

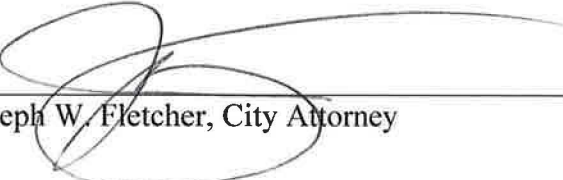
CITY OF OJAI, CALIFORNIA


Carlon Strobel, Mayor

ATTEST:


Rhonda K. Basore, City Clerk

APPROVED AS TO FORM:


Joseph W. Fletcher, City Attorney